

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 3rd of March 2016 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Absent: none

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Mr. Kearns

Opening remarks read by Mr. Hare:

Like many students and staff in other Butler County districts, we are wearing red symbolizing our support for the students and staff of Madison Schools after a school shooting last week.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

16-24 RESIGNATIONS – Mr. Weiser

MOTION – Moved by Mr. Kearns to approve the following:

A. Personnel – Classified

1. Resignations

- a. Ellen Bond, Middle, Cook  
(effective August 31, 2015; for disability retirement purposes)
- b. Deborah Bridge, Sr. High, Cook  
(effective the end of the day February 29, 2016; for retirement purposes – deceased)

SECOND – Seconded by Mr. Begley

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

B. Items for Board Discussion

1. Citizens Police Academy Alumni Donation – Dan Hare  
Mary Alcorn represented the Citizens Police Academy Alumni Association to present a donation of \$500 for NADDI, the district police dog.

2. District Report Card – Lani Wildow  
Mr. Hare asked what percentage of Fairfield City School District students have disabilities as compared to other similar districts.
3. Results of 2014-15 Financial Audit – Nancy Lane  
Mrs. Lane shared that the District had a “clean audit” with no issues noted.
4. Classified Personnel – Tom Weiser  
Substitute employees are hard to find. Mr. Weiser has contacted temporary agencies, the Butler County ESC and individuals on the sub list.  
  
He is requesting one full time sub custodian for the district that would be assigned to open positions on a daily basis.
5. District-wide Blacktop Repairs – Tom Weiser  
At the next board meeting, the Board will be asked to go out for bids on paving.
6. Topics for Future Work Sessions – Paul Otten

The following indicates each Board member’s concerns and discussion that occurred regarding the concerns:

Dan Hare, President:

- a. The State School Funding Formula and what most influences our district finances
- b. Presentation on the district’s K-12 counseling services

Jerome Kearns, Vice President:

- a. Spotlight on Fairfield students at Butler Tech - presentation
- b. Technology trends in the classroom
- c. What are the important issues in education from a student’s perspective (student panel)

Brian Begley

- a. State Report Card – What can we learn from the results; what are our challenges?
- b. School Safety Review – What can we do to protect our students, including safety at construction sites.
- c. Sustainability of Health Center – What is the plan to attract families?

Michael Berding

- a. How does the high school guidance department function toward student success? High school guidance could be “highlighted” at a meeting in the future.
- b. How has the charter school industry affected Fairfield City Schools?
- c. How does the athletic department function? How are jobs filled? How is funding divided among the athletes and teams?

Balena Shorter

- a. How can we increase rigor in our schools for all students, including homework assignments?
- b. How are we doing compared to other school districts in regards to reducing the need for college remedial course work?
- c. How do we improve project based learning models in STEM areas?

Based on discussion and consideration of all of the topics listed, it was decided that some of the discussion items will be presented at the April, May & June work sessions.

April Work Session to include discussion on:

A student panel focusing on important issues in education.

May Work Session to include discussion on:

The state school funding formula and what influenced our district finances and how the charter school industry effects Fairfield City School District.

June Work Session to include discussion on:

How to improve the project based learning models in the STEM areas.

7. Other Items for Board Discussion – None

#### COMMITTEE REPORTS

- A. Legislative Update – Michael Berding – no report
- B. Butler Tech – Michael Berding – no report
- C. Planning Commission – Brian Begley – no report

#### ANNOUNCEMENTS

March 14, 2016 – End of Third Quarter Grades K-12

March 17, 2016 – Board Meeting, 6:30PM Catherine D. Milligan Community Room

March 19, 2016 – Fairfield Crystal Classic – Fairfield Senior High School

March 25, 2016 – Spring Break Begins

BOARD MEMBER COMMENTS

Mrs. Shorter

She is looking forward to the Crystal Classic and reminded everyone to support our schools.

Mr. Begley

He reminded everyone that tonight is the opening night for *Beauty & the Beast* at the Parrish Auditorium on the campus of Miami University Hamilton.

Mr. Berding

He congratulated Nancy Lane and her staff on a great audit.  
He congratulated Emma Otten on her state finish for swimming.  
He invited everyone to the Father/Daughter Dance.

Mr. Kearns

He congratulated Nancy Lane and her staff on a great audit.  
He thanked the Citizens Police Academy for their donation.

Mr. Hare

He read the following statement:

There are critics that programs like *See Something Say Something* don't work or aren't effective. According to the media reports regarding the incident at Madison this week, one student became aware of the gun and was on his way to the principal's office to report it. I want to commend that student for courage they showed and seeing something and saying something.

My hope is that students and parents everywhere would have the courage to do the same. No telling how many lives can be saved by saying something and how many lives can be lost by remaining silent and enabling a tragic event.

16-25 EXECUTIVE SESSION

MOTION – Moved by Mr. Kearns to recess to Executive Session at 8:03 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)  
Security Arrangements 121.22 (G) (6) – Jeff Madden  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:44 pm.

16-26 ADJOURNMENT

MOTION – Moved by Mr. Berding to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:45 pm by the President, Mr. Hare.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer